RTG-320: Fatigue Management in Aircrew--Fatigue Risk Management Systems (FRMS)



Overview

- Introduction
- Fatigue Risks
- Fatigue Risk Management System
- FRM Processes
- Shared Responsibilities



ICAO Definition of Fatigue

A physiological state of reduced mental or physical performance capability resulting from sleep loss, extended wakefulness, circadian phase, and/or workload (mental and/or physical activity) that can impair a person's alertness and ability to adequately perform safety-related operational duties.

Fatigue Management Guide for Airline Operators, 2nd Ed., 2015



Simplest Breakdown

Fatigue results in a reduced ability to carry out operational duties and can be considered an imbalance between:

 Physical and mental exertion of all waking activities (not only duty demands)

and,

 Recovery from that exertion, which (except for recovery from muscle fatigue) requires sleep



Fatigue and Safety

- Fatigue is a significant identifiable cause of accidents in safetysensitive operations.
- Due to complex factors involved in fatigue development, its management must be equally comprehensive to address known risk factors.
- The formation of RTG-320 reflects NATOs acknowledgment of the importance of Management of fatigue in military aviation operations.
- Fatigue Risk Management Systems (FRMS) utilize a sciencebased approach to minimize the effects fatigue can have on performance



Fatigue Risks

- 1. Periods of being awake need to be limited. Getting enough sleep (both quantity and quality) on a regular basis is essential for restoring the brain and body.
- 2. Reducing the amount or the quality of sleep, even for a single night, decreases the ability to function and increases sleepiness the next day.
- 3. The circadian rhythm affects the timing and quality of sleep and produces daily highs and lows in performance on various tasks.
- 4. Workload can contribute to crew fatigue. Low workload may unmask physiological sleepiness while high workload may exceed the capacity of a fatigued individual.

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Fatigue Management

Requires strategies to manage the exertion of waking activities and/or to improve sleep. Should include:

Sleep science — particularly the effects of not getting enough sleep (on one night or across multiple nights), and how to recover from sleep loss; and,

Circadian rhythms — daily cycles in physiology and behavior that are driven by the circadian body clock. Circadian rhythms include:

- changes in body temperature and blood pressure
- changes in secretion of melatonin, growth hormone and cortisol
- changes in the ability to fall asleep and stay asleep (sleep propensity).

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Fatigue Risk Management

- A robust fatigue management approach must provide a framework for effective implementation and should empower personnel to actively participate in fatigue risk identification and management.
- Fundamentally, FRMS must be:
 - data-driven and continuously monitored to manage fatigue-related risks,
 - based on scientific principles, with operational knowledge and experience
 - aimed at ensuring personnel are performing at adequate levels of alertness.



Fatigue Mitigation in Aviation Operations

- a) Determine and document the relative fatigue risk and operational safety of flights as compared to a baseline of well-established current and safe operations.
- b) Establish a data-driven process for objectively determining and predicting relative aircrew fatigue risk across a continuous range of flight operations and duty times, and for validating effective procedures for mitigating any excess fatigue risk.



FRMS in Military Aviation

Command Responsibilities Risk Management Cycle Operator Responsibilities

- Promote training & education opportunities
- Smart scheduling
- Foster a "just-culture"
- Develop FRM policy (including MALA)
- Ongoing evaluation of fatigue & FRM policy

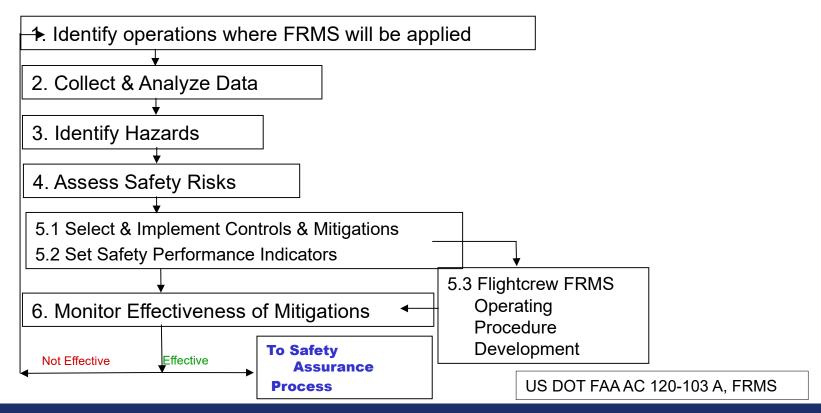
- · Complete training and education
- Free and open reporting of hazards
- Tailor "toolbox" to unique environments
- Appropriately utilize sleep opportunities
- Provide input for policy evaluation

Health Services Support

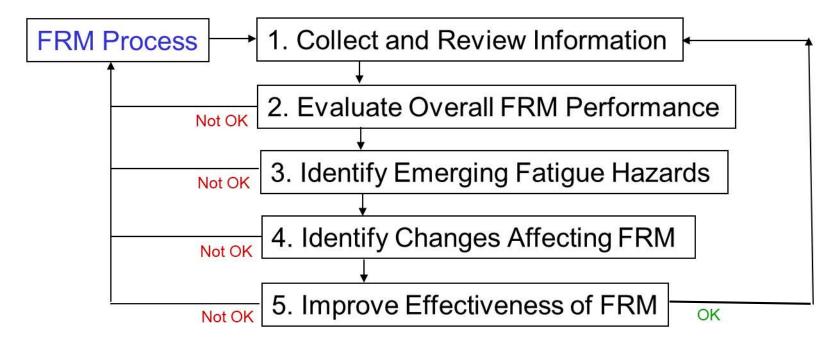
- Surveillance
- Evidence-Based interventions for identified medical hazards



FRMS Process



Safety Assurance Process



US DOT FAA AC 120-103 A, FRMS



FRMS requires shared responsibility between Command, Health Services support, and crew members

- Command support should provide for an operational fatigue management framework, including education and training, flight ops scheduling that ensures aircrew can manage their fatigue-related risks at an acceptable level of safety.
- Health Services support should provide critical surveillance, develop evidence-based interventions for fatigue, medical hazards, and follow-up.
- Crew members are responsible for arriving fit for duty, including making appropriate use of rest breaks to obtain sleep, and for reporting fatigue hazards.



Questions?

